

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**April 16, 2020**

Mrs. French called the meeting to order @ 6:00 p.m. Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. Also present were Mr. Baker, Superintendent and Mr. Young, Treasurer.

**#20-090      APPROVAL OF BOARD MINUTES**

Mr. Swope moved and Mr. Bunting seconded that the Board of Education approves the minutes of the Zanesville Board of Education Regular meeting on March 19, 2020.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

**#20-091      REPORT OF THE TREASURER**

Mr. Baldwin moved and Mr. Hickman seconded to approve the following recommendations:

**March Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**Reconciliations**

Approve the following reconciliation:

- General
- Payroll

**Monthly Financials – Zanesville Community High School**

Approve the March 2020 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

**Donations**

Accept the following donations:

\$500 donation from the local State Farm Agency, Sarah Wickerham (Agent), to be used towards the Zanesville City School meal program.

\$500 donation from State Farm Corporate as a matching donation to Zanesville City School meal program.

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

**#20-092      RESIGNATIONS – CERTIFICATED**

Mr. Hickman moved and Mrs. French seconded to approve the resignation of Teresa Zachariah, Teacher at Zanesville High School, effective June 1, 2020. Reason for resignation is retirement.

Approve the resignation of Kathleen Schmid, Nurse at Zanesville High School, effective June 1, 2020. Reason for resignation is retirement.

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Approve the resignation of Zachariah Clapper, Teacher at Zane Grey Intermediate, effective July 31, 2020. Reason for resignation is to pursue other employment.

Approve the resignation of Chad Kiser, Assistant Principal at National Road Elementary, effective July 31, 2020. Reason for resignation is other employment.

Approve the resignation of Kelsey Shackelford, Intervention Specialist at Zanesville High School, effective August 7, 2020. Reason for resignation is personal.

Approve the resignation of Nathan Brownrigg, Teacher at Zanesville High School, effective July 31, 2020. Reason for resignation is other employment.

Approve the resignation of Diana Kiser, Assistant Principal at Zanesville Middle School, effective July 31, 2020. Reason for resignation is other employment.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

**#20-093      RESIGNATIONS – CLASSIFIED**

Mr. Bunting moved and Mr. Swope seconded to approve the resignation of David Everson, Study Hall Monitor at Zanesville High School, effective August 18, 2020.

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

**#20-094      EMPLOYMENT – CERTIFICATED**

Mr. Swope moved and Mrs. French seconded to approve the following certificated personnel for the 2020-2021 school year, pending appropriate certification requirements and background checks.

Amy Vincent – MD Intervention Specialist at Zanesville Middle School

Experience:	MA+45	College:	Ohio University
Effective Date:	August 19, 2020	Amount:	Step 10

Amanda Carpenter – Intervention Specialist at John McIntire Elementary

Experience:	BA 5/2020	College:	Marietta College
Effective Date:	August 19, 2020	Amount:	Step 0

Jodi Lucas – Intervention Specialist at National Road Elementary

Experience	BA	College	Ohio University
Effective Date	August 19, 2020	Amount:	Step 8

Kerstyn Hummel- Intervention Specialist at Zane Grey Intermediate

Experience	BA 5/2020	College	Muskingum University
Effective Date	August 19, 2020	Amount:	Step 0

Rena McLain – MD/AU Teacher at Zane Grey Intermediate

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Experience MA College Muskingum University  
Effective Date August 19, 2020 Amount: Step 10  
Jessica Roe – Intervention Specialist at Zane Grey Elementary  
Experience MA College Muskingum University  
Effective Date August 19, 2020 Amount: Step 10

Melissa Mullinnex – Preschool Special Education Classroom at Zane Grey Elementary  
Experience MA College Muskingum University  
Effective Date August 19, 2020 Amount: Step 10

Michelle Roe – Preschool Special Education Classroom at Zane Grey Elementary  
Experience MA+15 College Marygrove College  
Effective Date August 19, 2020 Amount: Step 10

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

**#20-095 Employment – Classified**

Mr. Bunting moved and Mr. Baldwin seconded to approve the employment of Chanda Williams as a Regular Aide at Zanesville Middle School. Effective date of employment is March 2, 2020. Salary will be step 0 from the appropriate salary schedule, pending certification and background check.

Approve the employment of Amanda Wells as a Regular Aide at Zanesville Middle School. Effective date of employment is March 12, 2020. Salary will be step 2 from the appropriate salary schedule, pending certification and background check.

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

**#20-096 ANNUAL CONTRACTS AND SALARY NOTICES – CERTIFICATED**

Mr. Bunting moved and Mr. Swope seconded to approve the list of certificated annual contracts and salary notices for the 2020-2021 school year:

Last Name	First Name	Degree 2020-2021	Contract Issued 2020-2021	Step 2020-2021	Master Bonus
Allison	Amanda	MA	1(3)	5	
Anderson	Teresa	MA+30	3(2)	7	
Andrews	Alexandra	BA	3(3)	4	
Aronhalt	Madge	BA+150	3(2)	23	
Baker	James	MA+45	C	35	\$500.00
Baldwin	Eric	MA+45	C	29	\$500.00
Baldwin	Kimberly	MA+45	C	29	\$500.00
Baldwin	Kristie	MA+30	C	26	\$500.00

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Balo	David	BA+150	3(3)	20	
Balo	Samantha	MA	3(3)	15	
Barnhouse	Jessica	BA+150	3(1)	3	
Barnhouse	Devin	MA	1(3)	14	
Bates	Jodie	MA	3(1)	6	
Bell	Trisha	MA+45	C	15	
Bendle	Summer	MA+45	C	20	\$500.00
Bice	Joelle	MA	1(2)	1	
Bickford	Elizabeth	MA+45	3(2)	11	
Bigham	Rachel	MA	3(1)	9	
Boothe	Caitlynn	MA	3(3)	8	
Bouterse	Jordan	BA+150	3(2)	4	
Bracken	Rebecca	MA	3(1)	7	
Brady	Emily	MA	3(3)	6	
Bresock	Jill	BA+150	3(2)	7	
Brock	Kelly	MA	1(1)	0	
Browning	Inzie	MA+15	C	11	
Buchanan	Libby	MA	3(3)	11	
Burkhart	Allison	BA+150	3(2)	7	
Burnett	Tricia	MA+15	3(1)	6	
Casapini	Cindy	BA+150	C	28	
Christian (Montgomery)	Maureen	MA	3(1)	13	
Christy	Danielle	MA	3(1)	6	
Clapper	Kathy	MA+45	C	23	\$500.00
Clark	Lisa	MA+45	C	18	
Combs	Charles	MA	3(2)	7	
Conley	Jodi	MA+45	C	23	\$500.00
Coward	Ashley	MA	3(3)	5	
Cox	Patricia	MA+15	C	30	
Cramer	Bryan	MA+15	C	39	\$500.00
Cultice	Trudy	MA+45	C	30	\$500.00
Curtis	Wendy	MA+30	3(2)	4	
Cutlip	Lisa	BA+150	3(3)	14	
Dalton	Rhonda	MA+15	3(1)	11	
Davis	Helen	BA	1(3)	2	
Dawson	Cassandra	Non-Degree	1(2)	11	
Dearing	Michelle	MA	3(1)	14	
Deavers	Stacie	MA+15	C	13	
Decker	Krista	BA+150	C	14	
Denny	Tina	MA	3(3)	8	

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Denton	Molly	MA+45	C	29	\$500.00
Derry	Katrina	MA+30	C	21	\$500.00
Dodge	Stephen	MA	3(3)	8	
Dolak	Ashley	MA	3(3)	5	
Dollings	Adam	MA+45	3(1)	12	
Donahue	Diana	MA+45	C	24	\$500.00
Donato	Amy	BA+150	3(2)	5	
Dreier	Tessa	MA	3(3)	13	
Farmer	Kimberly	MA+45	C	25	\$500.00
Ferguson	Ann	MA	1(3)	9	
Fike	Tami	BA+150	3(3)	17	
Fluharty	Courtney	MA	1(2)	6	
France	Lauren	BA+150	C	31	
France	Phillip	BA+150	C	34	
Frey	Jenny	MA+45	C	26	\$500.00
Gantzer	Sarah	BA+150	3(2)	13	
Gardner	Laura	BA+139	3(2)	4	
Garrettson	Amanda	BA	1(2)	1	
Gattshall	Holli	MA	3(2)	7	
Gingerich	Debbie	MA+30	3(1)	12	
Grabits	Margaret	BA+150	1(2)	11	
Graham	Sue	MA+45	C	34	\$500.00
Green	Abigail	MA+15	C	11	
Greenleaf	Elisse	MA+15	3(2)	6	
Greulich	Shane	BA	3(2)	4	
Guinsler	Beverly	BA+150	3(3)	32	
Hale	Devan	BA+150	3(3)	5	
Hall	Gerald	BA	1(3)	2	
Hambrick	Adrianna	BA+150	1(3)	2	
Hammersley	Jennifer	MA+15	C	21	
Hanifan	Christina	BA+150	3(1)	3	
Hansgen	Stephanie	MA+45	C	22	\$500.00
Hardcastle	Trudi	MA+45	3(3)	15	
Harris	Cedric	MA+30	3(3)	5	
Harris	Kaleigh	MA+15	3(3)	5	
Harrop	Stina	MA+45	C	24	
Haynes	Catherine	MA+30	C	27	\$500.00
Hickman	Beth	MA+30	C	12	
Hickman	Lori	MA+45	C	29	\$500.00
Hiltbrunn	Sandra	BA	1(3)	5	

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Hitchcock	Amanda	BA+150	3(3)	8	
Hochstetler	Lori	MA+15	C	22	\$500.00
Hoffer	Kristen	MA	C	12	
Hoffer	Maria	MA	3(3)	13	
Howe	Natina	BA+150	1(3)	12	
Jackson	Amy	MA	3(2)	22	
Jackson	Chad	MA+30	C	19	
Jackson	Willamarie	MA+45	3(1)	6	
Jones	Kasey	MA+45	3(3)	10	
Jones	Stephanie	MA+30	C	11	
Karch	Nicole	BA+150	3(2)	4	
Karling	Allison	MA+45	C	32	\$500.00
Keck	Danelle	MA+15	C	20	\$500.00
Keeley	Alyssa	MA	3(1)	6	
Kessing	Rosemary	BA+150	3(1)	19	
Kinnen	Cindy	MA+15	C	22	\$500.00
Krause	Heather	MA+45	C	23	\$500.00
Lang	Michael	BA+150	3(2)	29	
Lasure	Nancy	MA+15	C	27	\$500.00
Lawn	Wilma	BA+150	3(1)	18	
Lawson	Pat	MA	C	26	\$500.00
Lawyer	Clay	BA+150	C	7	
Lee	Lori	MA+45	C	27	\$500.00
Lightle-Brown	Terri	MA+30	C	22	\$500.00
Lilly	Jenna	BA	1(3)	2	
Lones	Lori	MA+30	C	28	\$500.00
Lytton	Tricia	MA	C	21	
Maniaci	Benjamin	MA+30	3(2)	11	
Mann	Jennifer	BA	1(2)	6	
Martin	Kimberly	MA+45	C	23	\$500.00
Mayle	Lamia	BA+139	1(1)	0	
McCall	Sara	MA+15	C	22	\$500.00
McCullough	Emma	MA	3(2)	7	
McFerren	Heather	MA+45	C	25	\$500.00
McGee	Hillary	MA+15	C	20	\$500.00
McGlade	Jean	MA	3(3)	13	
McKenzie	Amanda	BA+150	1(3)	12	
McLain	Amy	MA+15	C	22	\$500.00
McLoughlin	Tisha	MA+15	C	26	\$500.00
McMahan	Amanda	MA+15	C	19	

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McVicker	Shaun	MA	3(1)	12	
Meaige	Tami	MA+45	C	26	\$500.00
Melick	Shari	MA+15	3(3)	5	
Mell	Tricia	MA	3(3)	7	
Melsheimer	Lisa	MA+30	C	11	
Mercer	Matthew	MA+45	C	26	
Miller	Christopher	MA	3(2)	15	
Minnich	Andrea	MA	1(2)	2	
Mitchell	Martha	MA+45	C	46	\$800.00
Mohler	M. Rick	MA	3(3)	6	
Mohler	Stacey	MA+45	C	30	\$500.00
Moore	Karen	MA+15	C	22	
Morgan	Melissa	MA+30	C	26	\$500.00
Morrison	Kelly	MA+15	C	20	\$500.00
Morrison, II	Steven	MA	C	17	
Mullett	Brianna	MA+15	3(3)	5	
Mumford	Abbe	MA	1(3)	16	
Mumford	Alisa	MA+30	C	27	\$500.00
Myers	Trevor	MA+15	C	27	\$500.00
Neal	Michelle	MA+45	C	23	\$500.00
Near	Heather	MA+15	C	15	
Nelson	Melissa	MA+45	C	28	\$500.00
Neptune	Tara	MA+45	C	25	\$500.00
Newsom	Whitney	BA+150	3(1)	7	
Newton	Mary	MA	C	25	\$500.00
Newton	Samantha	MA+15	C	21	\$500.00
Nichols	Michelle	MA+45	C	31	\$500.00
Norris	Lisa	MA+45	C	29	\$500.00
Norris	Payton	BA	3(3)	5	
Norris	Tim	BA+150	3(3)	29	
Oliver	Joseph	MA	3(2)	4	
Osborne	Alex	MA+30	3(3)	5	
Palmer	Allison	MA	3(2)	9	
Palmer	Brady	MA+45	3(2)	9	
Patterson	Danielle	MA	3(3)	6	
Paul	Sarah	MA	3(2)	12	
Peairs	Kenzie	BA+139	3(2)	4	
Pennington	Rhonda	MA+45	C	31	\$500.00
Penrose	Sabrina	MA+15	C	22	
Peyton	Deanna	MA+30	C	24	

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Phillips	Kathleen	MA	3(2)	8	
Porter	Annette	MA+45	C	30	\$500.00
Potts	Shannon	MA+30	C	18	
Pratt	Susan	MA+15	3(2)	14	
Prindle	Kim	BA+150	3(2)	14	
Raymond	Brittasha	MA	3(2)	6	
Raymond	John	MA	3(1)	6	
Reed	Derek	MA+15	C	12	
Reisig	Samantha	MA	3(2)	4	
Riggle	Jodi	MA+45	C	25	\$500.00
Riley	Todd	MA+15	C	11	
Ross	Ashley	MA	3(3)	5	
Rucker	Timothy	MA+30	1(2)	8	
Rudloff	Stephanie	MA+45	C	27	\$500.00
Rush	Melinda	MA+15	C	21	\$500.00
Sampsel	Kendra	MA+45	C	21	\$500.00
Schreiber	Michael	MA	3(1)	13	
Shrimplin	Daniel	BA+150	3(3)	20	
Shroyer	Steven	MA+15	3(1)	13	
Singree-Fulton	Sharon	MA+45	C	28	\$500.00
Sites	Katrina	MA+45	C	12	
Smith	Debra	MA+15	3(3)	7	
Smith	Jason	MA	3(2)	10	
Snyder	Patricia	Non Degree	3(2)	14	
Spraggins	Tina	BA+150	3(3)	14	
Stallard	Carrie	MA+15	3(2)	14	
Steil	Edith	MA+45	C	26	\$500.00
Stemm	Caroline	BA+150	3(2)	4	
Stilwell	Kathleen	MA	C	23	
Stout	Janet	BA	3(2)	4	
Summers	Jessica	BA	1(2)	12	
Swainbank-Cummings	Jessica	MA+30	3(2)	8	
Sweeney	Jessica	BA+150	3(2)	10	
Taylor	Jason	MA+45	C	21	\$500.00
Theodosopoulos-Plaster	Alexandria	MA	3(3)	5	
Todd	Alison	BA+150	3(2)	6	
Tolley	Judy	MA	C	10	
Tom	Becky	BA+150	C	21	
Tonnous	Mercedes	MA	3(3)	5	
Toothman	Valerie	MA	3(3)	5	



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Tysinger	Jeffrey	MA+15	C	26	\$500.00
Tysinger	Loni	MA+30	C	29	\$500.00
Tyson	Mackenzie	BA+139	3(2)	4	
Tyson	Samantha	MA+15	C	13	
Vandegriff	Katrina	MA+45	C	31	\$500.00
Varhola	Carrie	MA	3(2)	4	
Vaughn	Taylor	BA+139	3(3)	5	
Wahl	Darla	BA+150	3(1)	27	
Wahl	Jennifer	MA+45	3(2)	12	
Walker	Marla	BA+150	C	27	
Walton	Amanda	BA+150	1(3)	2	
Ward	Heather	BA+150	C	10	
Weaver	Cynthia	MA+30	C	24	
Weingart	Megan	MA	3(3)	5	
Wildroutdt	Tish	MA+45	C	20	\$500.00
Williams	Adrian	MA+15	3(2)	4	
Williams	Kelli	MA+45	C	27	\$500.00
Wilson	Ashley	MA+30	C	12	
Wilson	Tamara	MA	3(2)	4	
Wilson	Trisha	BA+150	3(2)	11	
Winegardner	Angela	MA	C	20	
Winegardner	Terri	MA+15	C	26	\$500.00
Winland	Jennifer	BA+150	3(3)	6	
Winland	Matthew	MA+15	3(3)	11	
Winland	Wendy	BA+150	3(1)	12	
Witucky	Megan	MA	3(2)	14	
Woerner	Natashia	MA+15	3(1)	15	
Woodard	Alisa	MA	3(2)	5	
Wright	Elizabeth	BA+150	3(3)	21	
Young	Dawna	MA+45	C	22	\$500.00
Young	Garrett	MA	3(2)	13	
Zorne	Doug	MA+45	C	17	

Those voting aye: Mrs. French, Mr. Hickman (abstained on Beth Hickman) Mr. Swope, Mr. Baldwin (abstained on Kristie Baldwin, Eric Baldwin, Kimberly Baldwin), Mr. Bunting. President declared motion carried.

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**#20-097      2020 GRADUATION LIST**

Mr. Swope moved and Mr. Hickman seconded to approve the attached listing of Zanesville High School graduates, pending completion of all graduation requirements for the 2019-2020 school year.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

**#20-098      CONTINUING CONTRACTS**

Mr. Bunting moved and Mr. Swope seconded the approval to be given for the following teachers to receive continuing contracts beginning with the 2020-2021 school year. All have the necessary certification requirements and have the recommendation of their principal. Name and salary are listed in the regular contract listing.

Samantha Balo	Tessa Dreier	Chris Miller
Maureen Christian	Carrie Stallard	Matt Winland

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

**#20-099      ZHS LANGUAGE CLUB INTERNATIONAL TRIP**

Mr. Swope moved and Mr. Baldwin seconded to approve the postponement of the Zanesville High School Language Club members to travel to Austria, Germany and Switzerland. This 10 day trip was planned for May/June, 2020 and will be postponed until May of 2021.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared.

**#20-100      TEMPORARY EMPLOYMENT DATE EXTENSION – CERTIFICATED**

Mr. Bunting moved and Mrs. French seconded to approve the temporary employment extension date of Lori Buchanan to reflect the period of March 2, 2020 to May 1, 2020. Pending appropriate certification and background check.

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

**#20-101      SALARY ADJUSTMENT – ADMINISTRATIVE SUPPORT**

Mr. Swope moved and Mr. Hickman seconded to approve Austin Rutter, Computer Tech, on a pro-rated twelve-month contract effective February 1, 2020. This contract will be at step 3 on the Computer Tech Bachelor (CTB) scale.

Approve James Hardesty, Computer Tech, on a pro-rated twelve-month contract effective February 1, 2020. This contract will be at step 1 on the Computer Tech Bachelor (CTB) scale.

Approve Aaron Henthorne, Computer Tech, on a pro-rated twelve-month contract effective February 1, 2020. This contract will be at step 3 on the Computer Tech Associate (CTA) scale.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

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**#20-102      RESOLUTION – STUDENT COMPLETIONS TO GRADUATE**

Mr. Baldwin moved and Mr. Swope seconded to approve the following resolution regarding student completion of credits, assessments, and ability to graduate.

WHEREAS, on March 14, 2020, in response to the COVID-19 crisis, the Director of the Ohio Department of Health ordered all kindergarten through twelfth grade school buildings in Ohio closed to students for a period of three weeks (the “Director’s Order”); and

WHEREAS, Governor DeWine has acknowledged that the mandatory closure of school buildings to students may be extended beyond the initial three-week period; and

WHEREAS, on August 5, 2019, the Zanesville City School District Board of Education adopted a plan under Section 3313.482 of the Revised Code for the 2019-2020 school year, which plan is attached hereto as Exhibit A; and

WHEREAS, on March 27, 2020, Governor DeWine signed into law Am. Sub. H.B. No. 197, Section 15 of which allows any board of education that “has adopted a plan under section 3313.482 of the Revised Code to require students to access and complete classroom lessons posted on the district’s or school’s web site in order to make up hours in the 2019-2020 school year for which it is necessary to close schools due to conditions described in that section” to “amend that plan . . . to provide for making up any number of hours schools were closed in the 2019-2020 school year in compliance with the Director’s order, local board of health order, or an extension of an order.”

NOW, THEREFORE, BE IT RESOLVED, that pursuant to Section 3313.482 of the Revised Code, as superseded in part by Section 15 of Am. Sub. H.B. No. 197, the Board hereby implements the plan attached hereto as Exhibit A, under which students of the Zanesville City School District are required to make up all hours that the school buildings are closed during the 2019-2020 school year under the Director’s Order, any local board of health order, and/or any extension of such orders. Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

**#20-103      RESOLUTION – SUPERINTENDENT’S RESPONSE TO THE OHIO DEPARTMENT OF HEALTH’S DIRECTOR STAY AT HOME ORDER**

Mr. Swope and Mr. Bunting seconded to approve the attached Resolution ratifying and adopting the Superintendent’s response to the Ohio Department of Health’s Director Stay at Home Order.

WHEREAS, the Director of the Ohio Department of Health issued a Stay at Home Order on March 22, 2020 (“the Order”); and

WHEREAS, the Order provides that a political subdivision perform “Essential Governmental Functions”; and

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WHEREAS, a school board is a political subdivision and as such performs "Essential Governmental Functions" as defined by the Order; and

WHEREAS, the Order defines "Essential Governmental Functions" to include all services provided by the Board and that are needed to ensure the continuing operation of the Board or to provide for or support the health, safety, and welfare of the public, and including contractors performing Essential Governmental Functions; and

WHEREAS, the Order requires that the Board determine both its Essential Governmental Functions and it identify employees and/or contractors necessary to the performances of the identified governmental functions; and

WHEREAS, the Superintendent as the District's Chief Executive Officer has considered the District's operations and has determined that the following are Essential Governmental Functions under the Order:

**OPERATIONS TO MAINTAIN ESSENTIAL SCHOOL FUNCTION AS NEEDED**

WHEREAS, the Superintendent as the Chief Executive Officer has determined that the following individuals/job classifications/contractors as necessary to the performance of the identified Essential Governmental Functions under the Order:

**ALL ADMINISTRATIVE, ADMINISTRATIVE SUPPORT, HEAD MAINTENANCE, FLEET MANAGER, GROUND CREW, HEAD CUSTODIANS, CUSTODIANS, HEAD COOKS, COOKS, BUS DRIVERS, BUS AIDES, AND EDUCATIONAL PARAPROFESSIONALS.**

WHEREAS, the Board has considered the Superintendent's determinations as set forth above.

THEREFORE, BE IT RESOLVED, that the Board ratifies, adopts and determines that the Essential Governmental Functions set forth above are Essential Governmental Functions and that the employees/job classifications/contractors identified above are necessary to the performance of these functions.

BE IT FURTHER RESOLVED, that the Board, recognizing the fluid nature of the current situation, hereby authorizes the Superintendent to identify other employees/job classifications/contractors necessary to carry out these Essential Governmental Functions without further Board action. The Superintendent shall notify the Board of any additional employees/job classification/contractors so identified.

BE IT FURTHER RESOLVED, that the Board directs all essential employees to conduct their Board business in compliance with the State's Social Distancing Requirements to the extent possible, including maintaining at least 6 feet between individuals, utilizing hand sanitizer and other sanitizing products, and working remotely whenever possible.

BE IT FURTHER RESOLVED, that the Board directs all essential employees to comply with any further orders from the State or the Superintendent regarding safe performance of Board business.

**ZANESVILLE BOARD OF EDUCATION  
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BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent and Treasurer, during the time that the District's buildings are closed to students, to take any and all actions necessary to maintain the educational program and provide for the safety of all students and staff, including, but not limited to, directing staff as appropriate, implementing curriculum as appropriate, and complying with orders and guidance issued by the federal and state governments and agencies in response to the COVID-19 crisis.

This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

**#20-104      META SOLUTIONS AND ZANESVILLE CITY SCHOOLS AGREEMENT –  
CORE SERVICES**

Mr. Bunting moved and Mr. Swope seconded to approve to enter into a Master Service Agreement with META Solutions for the 2020-2021 school year, for the purpose of providing Core Services for the district. Cost of the agreement is \$52,997.00.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

**#20-105      META SOLUTIONS AND ZANESVILLE CITY SCHOOLS AGREEMENT –  
ITC SERVICES**

Mr. Swope moved and Mr. Hickman seconded to approve to enter into an agreement with META Solutions for the 2020-2021 school year, for the purpose of providing ITC Services for the district. Service includes INFOhio Library Services and IEP Anywhere. Cost of the agreement is \$13,921.60.

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

**#20-106      MUSKINGUM VALLEY EDUCATION SERVICE CENTER AND ZANESVILLE  
CITY SCHOOLS AGREEMENT**

Mr. Swope moved and Mrs. French seconded to approve to enter into an agreement with Muskingum Valley Educational Service Center for the 2020-2021 school year to provide for the district. Service includes Post Graduate Program and Gifted Education Services. Estimated cost of the agreement is \$74,325.78.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

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**#20-107      EXECUTIVE SESSION**

Mr. Swope moved and Mr. Bunting seconded to go into executive session:

WHEREAS board of education and other governmental bodies are required by statute "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

    X     Personnel matters

    X     to consider the promotion or compensation of public employee(s) or officials

Time entered executive session: 6:38 p.m.

Time returned to public session: 7:51 p.m.

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

**#20-108      SUPERINTENDENT CONTRACT**

Mr. Bunting moved and Mr. Swope seconded to approve a contract extension for Dr. Charles (Doug) Baker, Superintendent, effective August 1, 2021 through July 31, 2024. Salary increases will equal the percentage increase found in the teachers' contract for each year beginning with the 2020-2021 school year as well as the same severance pay terms. Benefits will continue to include pick-up on the pick-up of the employee share of STRS and pickup of the employee share of Medicare. Contract extension will also include five (5) personal days and thirty (30) vacation days each year. Sick days earned/accumulated balance will equal the teachers' contract and may receive payment for up to five (5) sick days each year. All health/dental/vision insurance options and percentages will equal the teachers' contract.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

**#20-109      RETIRE/REHIRE – CERTIFICATED**

Mr. Swope moved and Mr. Hickman seconded to approve the following certificated personnel for the 2020-2021 school year as Retire/Rehires, one year limited contracts. Pending appropriate certification requirements and background check:

Name	Position/Bldg	Class	Step
Betty Caw	Guidance/ZHS	MA+30	2
Lois Frame	Intervention Specialist	MA+45	0
Gary Frey	Teacher/ZCHS	MA+45	13

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Kelley Ryan	Band Director/ZHS/ZMS	MA+30	14
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Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

**#20-110      WESTVIEW ARTIFACTS RESOLUTION**

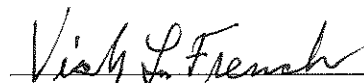
Mr. Swope moved and Mr. Hickman seconded to donate certain artifacts associated with the building and grounds of Westview Elementary School to the Muskingum Valley Park District. These items include the Westview Elementary Bell, all salvaged sandstones, the sandstone marker engraved with the word "Westview", and the brick "ABC's" that were removed from the southern corner of the building. The items are being donated by the Zanesville Board of Education for the purpose of display at the site now owned by the Muskingum Valley Park District.

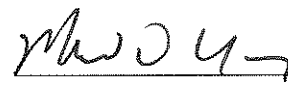
Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

**#20-111      MEETING ADJOURNMENT**

Mr. Swope moved and Mr. Bunting seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 7:54 p.m.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

  
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*President*

  
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*Treasurer*

